

**New Spirit Lutheran Church
Annual Meeting
Dec. 6, 2009**

Opening: Robin Hughes, Interim President of the Vision Team, opened the meeting at 3:35 PM. She announced that the Columbarium Memorial Garden Committee needs a new chairman. Anyone interested should contact Jeanette Sather.

Prayer: Pastor Alan offered a prayer to begin the meeting.

Agenda:

1. Robin asked if there were any nominations for open positions on the Vision Team and on the Endowment Board. There were none submitted. Congregants were asked to mark their ballots, which were then collected and removed to be counted.

2. Don Austin, Vision Team Treasurer, presented the proposed budget with explanations for various areas of the budget. He noted that ninety-six members had pledged for a total of \$265,045.00. Non-pledged offerings in the past have totaled \$32,955.00, and loose offerings have totaled approximately \$12,000.00. The total projected budget is for \$310,000.00. Don encouraged members to identify their contributions by way of signed envelopes so that they could get credit for their offerings. He pointed out various items in the budget such as an increase in the salary of the Office Manager as well as money for her health insurance, advertising changes, and pulpit supply changes. A motion was made to accept the budget, it was seconded, and the motion was passed by a voice vote.

3. Robin took this opportunity to thank the many volunteers who have assisted the church in several areas. She thanked the two cook teams and asked for more volunteers assist in the kitchen. She also thanked the Altar Care and asked for more volunteers in that area of service, too. She thanked all the helpers in K-Hall, the Praise Team members and other musicians for Sunday services.

4. Mary Lou Rex asked about the lack of funds designated for a Maintenance Person in the budget. Maintenance is now done through volunteers; in particular, Ken Dobbs and John Lukecart.

5. Pastor Alan thanked the congregation for staying with the church this past year and for its stewardship. He referred to them as amazing people in an amazing place.

6. Paul Stuetze offered to help anyone who wanted to have a garden with the manual labor needed to get the garden started.

7. The results of the voting are as follows: VT Vice President; Brigitte Stuetze; Treasurer, Terry Mysak; Members At Large, Tom Bartels and Mark Buglewicz; Endowment Board members, Joel Carty and Carol Brennan. New Vision Team members were invited to attend the December Meeting on Dec. 8th at 6:30 PM.

8. Pastor Alan announced that the money collected at the Chili Supper following the Annual Meeting was for the purpose of helping to finance New Spirit's youth so that they could attend the Youth Gathering in 2012. He offered the prayer for the meal before the meeting adjourned. He also announced that he would reveal the 10 goals that had been selected as the long range planning goals during the meal.

9. A motion was made, seconded, and passed to adjourn the meeting.

The meeting adjourned at 4:00 PM.

Respectfully submitted,
Barbara Verthein, VT Secretary

Results of the Long Range Planning Goals

The following goals were selected from the 50 goals that were presented at the Prayer and Discernment Day on Nov. 7, 2009. The 50 goals were the results of the Strategic Planning Committee's year long work with the congregation through cottage meetings, etc., in its endeavor to set long range planning goals for the church to work toward.

Strengths to Build On

1. Provide tutoring and ministry to young families.
2. Encourage and assist in the pastoral ministry of the church.

What is Broken and Needs to be Fixed? Or let go?

3. Provide quarterly training in various areas of service (K-Hall, Altar guild assisting the minister, etc.) and create a pool of rotating volunteers.
4. Create a mentorship program for new members with a ministry focus.

Social Action/Justice Projects

5. The visitation ministry be expanded by encouraging our members to become actively involved in sharing Christian caring to each other (home-bound, dealing with grief and loss, or hospitalization).
6. Consider ways to equip lay members to serve short periods of time on specific projects or teams.

Long Term Aspirations > 10 years

7. Create planning teams to present a plan for development of K-Hall, or a new

building, for use as a facility for education and training.

8. Develop a plan and present New Spirit as a community resource for the surrounding community/neighborhood groups.

Building Additions/Renovations

9. Improve Fellowship Hall acoustics and lighting.

10. Start a building fund to provide improved facilities to the community.

Members were asked to support the 10 goals by signing up for specific goals on sign-up sheets.